

Government of the People's Republic of Bangladesh
Ministry of Defence
Gana Bhaban Complex
Sher-e-Bangla Nagar, Dhaka
www.mod.gov.bd

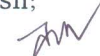
No. MoD/Li-1/2012/D-4/197

Date: 20 July 2017

Subject: Permission for foreign employment.

The undersigned is directed to say that the Government of the People's Republic of Bangladesh have been pleased to permit Mr. Md. Shameem Hassan Bhuiyan, Meteorologist, Bangladesh Meteorological Department to serve as an individual consultant (Hydro-meteorologist) under "Action on Climate Change in South Asia" project of Asian Development Bank (ADB) for a period of 15 (fifteen) months from the date of issuance of this Government Order or with effect from the date he relinquishes his duties in Bangladesh Meteorological Department, under the terms and conditions mentioned below:

- a. The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer, with lien, on his post in Bangladesh;
- b. The total period of his foreign service may be extended up to a maximum period of 15(fifteen) months on his request. This period of 15 (fifteen) months shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to his for this period. If this period exceeds 15 (fifteen) months, then under BSR-34, his lien on his post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and she shall case to be in Government employ from the date following the date of completion of 15 (fifteen) months;
- c. During the period of his service under the foreign employer, he will not receive any pay or allowances (including travelling allowance, etc.) or leave from the Government of the People's Republic of Bangladesh;
- d. The terms of his leave during the period of his service with foreign employer will regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by himself. During his service under the foreign employer he will draw his pay and allowances, etc. from that employer as per terms of his employment with the foreign employer;
- f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;
- g. During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;



- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh;
- i. He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His Pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He shall also pay regularly to the Government Account the installments of his House Building/Motor Car/Motor Cycle/Bi-cycle Loan/advance and other loan or dues payable to the Government;
- j. On termination of his foreign service he will resume the duties of his post in Bangladesh within the admissible joining time; In case of his failure to report to his employer in the Government of Bangladesh within 4 (four) weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against his on charge of unauthorized absence.
2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this permission and other disciplinary actions;

Sd/-
20/07/2017
Nasim Banu
Deputy Secretary
Phone: +880 29141571
E-mail: d4@mod.gov.bd

To.
Mr. Md. Shameem Hassan Bhuiyan
Meteorologist
Bangladesh Meteorological Department
Agargaon, Dhaka.

No. MoD/Li-1/2012/D-4/197/1(10)

Date: 20 July 2017

Copy for information & necessary action to (not according to seniority):

1. Senior Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
2. Senior Secretary, Ministry of Home Affairs, Bangladesh Secretariat, Dhaka.
3. Secretary, Ministry of Foreign Affairs, Segunbagicha, Dhaka.
4. Director, Bangladesh Meteorological Department, Dhaka
5. Chief Accounts Officer, Ministry of Defence, HBFC Bhaban, Dhaka-1000.
6. Director General, Immigration and Passports, Agargaon, Dhaka.
7. Director, Hazarat Shah Jalal (R) International Airport, Dhaka.
8. General Manager, Foreign Exchange Policy Department, Bangladesh Bank, Dhaka.
9. Private Secretary to the Secretary, Ministry of Defence, Dhaka.
- ✓ 10. System Analyst, Ministry of Defence, Dhaka (With a request for published in website)


Nasim Banu
Deputy Secretary