

Government of the People's Republic of Bangladesh
Ministry of Defence
Gonobhaban Complex
Sher-e-Bangla Nagar, Dhaka 1207
www.mod.gov.bd

No. 23.00.0000.180.25.185.2016-189

Date: 06 June 2018

Subject: **Permission for foreign employment.**

The undersigned is directed to say that the Government of the People's Republic of Bangladesh has been pleased to permit Mr. S M Hamidul Haque, Deputy Director, Directorate General of Forces Intelligence (DGFI), Dhaka Cantonment, Dhaka to serve as 'Coordinator Security & HR' at NY Insurance Brokerage Inc, 71-16, 35th Avenue, Jackson Heights, NY-11372, New York, U.S.A. for a period of 2(two) years with effect from the date he relinquishes his duties in the Directorate General of Forces Intelligence, Dhaka, Bangladesh under the terms and conditions mentioned below:

- (a) The period of his service with foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer, with lien, on his post in Bangladesh;
- (b) The period of this lien (2 years) shall be counted towards his seniority, annual increment of pay, leave and retirement;
- (c) During the period of his service under the foreign employer, he will not receive any pay or allowances (including travelling allowance etc.) or leave from the Government of the People's Republic of Bangladesh;
- (d) The terms of his leave during the period of his service with the foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- (e) All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of foreign service will be borne either by the foreign employer or by himself. During his service under the foreign employer he will draw his pay and allowances, etc. from that employer as per terms of his employment with the foreign employer;
- (f) He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it, in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;
- (g) During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;
- (h) The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular, legal or any other form of help, if necessary, as an ordinary national of Bangladesh;

